

May 10th, 2010 Minutes

Meeting held at 5:00pm, May 10th, 2010 in the Archer Library, U of R.

Present: Brennan, Alix, Ali, Ashley, Charlotte, Kaylene and Mike

Regrets: Robbi

Agenda Items:

1. Executive Director

BIRT RPIRG will offer the permanent Executive Director position to Jenn Bergen, thereby giving Ms. Bergen access to basecamp, an email account, and financial signing authority.

1.1 Wages

BIRT the Executive Director will work from May 11, 2010- November 10, 2010 at a wage of 18.50 per hour at thirty hours per week. A wage increase from 18.50 per hour to 20.00 per hour will commence on November 11, 2010.

The student RPIRG hires for September 2010 will be paid a wage of 15.00 per hour at 10 hours per week.

1.2 Benefits

BIRT RPIRG will offer the Executive Director a choice of health and dental benefits up to a maximum of \$1000.00 per year. The choices include: a) Reimbursement worth \$1000.00 per year. 2) Reimbursement for U of R student health and dental coverage. 3) A plan through a private company worth a maximum of \$1000.00 per year.

BIRT RPIRG will set aside money for Parental Leave to account for twenty percent top-up for one year.

Benefits become available to the Executive Director after 3 months of employment.

Executive Director will have access to the following additional benefits:

- a) Three weeks Paid Vacation per year
- b) \$1000.00 available funds for training and professional development per year
- c) \$280.00 available funds for transportation per year

1.3 Probation

BIRT the Executive Director will be subject to a six month probationary period, ending on November 10, 2010.