

Working Group Application

6. Working Group Application Form

(Please provide the following information.)

SECTION 1 - APPLICANT INFORMATION

1. **Date of application:** Nov 1, 2010
2. **New Working Group**
3. **Name of Working Group:** UR Pride Centre for Sexuality and Gender Diversity INC. – Leadership Programming (UR Pride Leadership Programming)
4. **Contact Information:**

Contact Person #1 - Name: [REDACTED]	Contact Person #2 - Name: [REDACTED]
Student ID: [REDACTED]	Student ID: [REDACTED]
Email: [REDACTED]	Email: [REDACTED]
Phone: [REDACTED]	Phone: [REDACTED]

SECTION 2 – WORKING GROUP INFORMATION

5. ***A description of the Working Group and the issue it addresses (100 words).***

This Working Group is a chance to provide leadership skills and opportunities to LGBTQ youth aged 14-24 and allies to help alleviate helplessness and discrimination to the LGBTQ community. To do this we will hire a project coordinator to provide workshops and lectures to LGBTQ youth about leadership skills and LGBTQ history. These leadership classes will give these youth the skills to better themselves and society. We will also facilitate chemical-free social events once a month that will provide a fun, positive space for these youth to hang out in, as well as to allow them the space to grow into self-confident leaders for their community.

6. ***A description of the Working Group's mandate and goals (short and long term).***

Our **mandate** is to provide the necessary education and positive space for LGBTQ youth to become confident leaders in their communities.

Our **short-term goals** are:

- To hire a Project Coordinator to create lesson plans for the classes, facilitate workshops, and coordinate the subsequent events.
- To create promotional materials to distribute to high schools, the Gay and Lesbian Community of Regina (GLCR), and throughout the University in order to raise awareness about the programming, the working group, and its mandate.

Our **long-term goals** are:

- To create a self-sustaining LGBTQ leadership program where the leaders from the youth group take over presenting the workshops and holding events.
- To combat systemic discrimination against LGBTQ people by empowering the young members of this community to be leaders, and to address feelings of helplessness caused by this discrimination.

7. *Background information about your group, including past experience, interest in the Working Group subject matter, and any other relevant information.*

UR Pride is a non-profit organization that provides and promotes health, wellness, and social support to University of Regina students, alumni, faculty, staff, friends and community at large who feel marginalized on the basis of their perceived or actual sexual and/or gender orientations and/or identities. To do this, we provide peer support, workshops and lectures, positive spaces like our lounge and events, a resource library, and safer-sex information and supplies. As the only organization in South Saskatchewan to provide these resources, we have been creating self containing projects for the last few years to create more queer support in Regina. The drivers behind this Working Group derives from high school students and high school counselors asking if there is a program like this in Regina, as well as the situations of helplessness and hopelessness we have seen firsthand from the LGBTQ youth living in Regina.

8. *A description of the activities you see your Working Group being involved in.*

The youth will be provided a space in the UR Pride lounge every Wednesday from 4:00 p.m. to 6:00 p.m. Our space provides access to the University setting as an accessible safe space to encourage post-secondary education. Through volunteers, we can provide a safe, age appropriate space, but with some funding we can expand this youth night to provide a variety of opportunities for growth by bringing in community members and a Program Coordinator to teach leadership, confidence, and enthusiasm through the arts, as well as providing knowledge of the LGBTQ community and issues to provide support during an essential growth period of LGBTQ youth and allies. We will be able to continue to provide outreach to youth by using our Program Coordinator to access the high schools, which are in need of strong support from our community.

9. *A brief summary of your group's marketing/communications strategy (e.g., how the group will acquire new members, how the group will publicize events and activities, etc.).*

Through presentations we have given to numerous Regina high school students, we have found many queer students who are interested in this program already. They have also told us they know of quite a few people who would also be interested and could advertise through word-of-mouth. Beyond these people, we plan on asking school guidance councilors to promote this program to their students and to hang posters in the high schools. We also plan to hang posters in the University on our poster boards, issue a press release to our mailing list, email the university faculty and staff mailing list, as well as the student mailing list, and promote it when we promote the rest of our services during class talks and presentations. The Program Coordinator will also go to interested high schools to give short presentations about what we are planning to do.

10. *An action plan and timeline of activities for the coming year.*

- Firstly, hire a Coordinator who will create the "guts" of the program over the summer months.
- Immediately begin holding weekly, two-hour youth group meetings where the Coordinator will facilitate one workshop with the group.
- Begin hosting monthly events facilitated by the Coordinator.
- Create a workshop and events handbook to aid future youth leaders in starting to present future workshops themselves.
- After the first full academic year, report back on successes and improvements needed, and alter programming for future offerings.

**11. How will the University of Regina and/or the larger community benefit from your Working Group?
Will a new perspective or information be presented?**

The University of Regina and the Regina Community at large will benefit from this project because we will be providing the participants with confidence, high self-esteem, leadership training, and a sense of community that they will be able to take with them to their classes, work, and general interactions with other people. This will be the only program of its kind in Regina, and will therefore offer a unique and new perspective as well as new information.

12. How is the Working Group's mandate and activities compatible with RPIRG's Mission Statement and Statement of Values?

This project is about providing education to youth. It is proactive, in the sense that it is providing LGBTQ youth a positive space where they can feel safe, in order for them to grow into important leaders and contributors to society. It also helps to promote awareness to these youth about LGBTQ history and will show them opportunities they might not know existed.

The project aligns itself with RPIRG's Statement of Values through the support of social equality within the public social sphere, encouraging autonomy and leadership through confidence and independence of LGBTQ youth. We encourage diversity through the inclusion of all identities and provide support to everybody who comes to us, to allow for a stronger sense of self and social confidence for any individual. Allowing the youth to be a part of the decision making process during this project, we will be teaching and encouraging autonomy, independence, social equality, public interest, and fostering engaged citizenship to a diverse audience. The project will provide updates once a semester to allow RPIRG to be aware of our progress.

(See next page for financial information.)

SECTION 3 – FINANCIAL INFORMATION

BUDGET ITEMS	2011 BUDGET
Income	
Community Initiative Fund (pending approval)	\$25,000.00
Fundraising	\$1,500.00
RPIRG Working Group Funding (pending approval)	\$1,500.00
UR Pride Contribution	\$3,700.00
In-Kind Space and guest speaker contributions	\$7,050.00
Total Income	\$38,750.00
Expenditures	
Project materials	
Printing costs	\$300.00
Decorations for events	\$1,000.00
Workshop materials	\$500.00
Minor equipment	
Laptop for Presentations	\$1,000.00
Projector for Presentations	\$700.00
Project staff salaries	
Project Co-ordinator	\$21,800.00
Executive Director (portion of work contributed to this project)	\$3,000.00
Staff related costs (remittance, WCB costs)	\$2,200.00
Project staff benefits	
Building rent	\$4,000.00
Utilities	\$300.00
Other direct project-related expenditures	
8 locations for events (\$250 each)	\$2,000.00
6 guest speakers (already confirmed) \$150 each	\$750.00
DJ for some events	\$1,200.00
Total Expenditures	\$38,750.00