



APPLY TO BE A PART OF RPIRG'S BOARD OF DIRECTORS AND HELP EMPOWER STUDENTS, WHILE DRIVING MEANINGFUL CHANGE

The Regina Public Interest Research Group (RPIRG) Board is seeking dedicated and engaged new directors to fill vacancies on our Board. We are looking for 2 students who are passionate about social and environmental justice, interested in nonprofit governance, and want to help make our community a better place. The appointed director would serve a term no later than April 30, 2026. The new directors would then be eligible to run in the next election, if they still meet the candidate eligibility requirements. Our RPIRG Board of Directors is composed of 8 Student Members of RPIRG. It is the decision-making body of RPIRG, which makes all major decisions regarding finances, long-term goals, long-term viability of the organization, staffing, and applicable funding application approval using consensus-based decision-making principles. RPIRG Board members attend about 7-10 meetings during the Fall and Winter semester, including serving on committees which report to the board on matters like staff relations, budgets, events, and funding, and help to run and promote RPIRG events.

ABOUT RPIRG

Regina Public Interest Research Group (RPIRG) is a student-run and student-funded non-profit that works towards community-based research, education, action, and awareness in the public interest. We are one of 7 levy fee student centres on campus, including the University of Regina Students' Union (URSU), the Women's Centre, the Carillon Newspaper, Engineers Without Borders (EWB), World University Service Centre (WUSC) — the refugee student support centre, and UR Pride. RPIRG was founded in 2007 and exists to provide its members with the resources to be active citizens on the University of Regina campus and in the greater community. We provide resources and grants to fund community-based events, projects, and research. We also manage many projects and events such as Green Patch and Orchard Garden & Dis-Orientation Week. To learn more about RPIRG, please visit our website www.rpirg.org/about

WHO ARE WE LOOKING FOR

RPIRG is looking for 2 students who are passionate about social and environmental justice and committed to nonprofit Board governance. While any eligible students are welcome to apply, we are particularly looking for women and/ or gender diverse students to help make our board composition more aligned with our skill and diversity matrix. We are looking for the diversity of ideas that is created through people having different backgrounds.



CANDIDATE ELIGIBILITY REQUIREMENTS

A Board member:

- Must be a current U of R student in good standing with RPIRG (pays RPIRG membership fees).
- Must be at least 18 years old.
- Individuals holding positions as Board members, managerial employees, or executives of the University of Regina Students' Union (URSU) are not eligible to serve as Directors.
- Individuals serving as Board members or managerial employees of other organizations that operate as student centres under URSU are also ineligible.
- Align with RPIRG values/ missions.

The eligibility requirements for our Board of Directors are listed in our [Bylaws](#).

OUR VALUES

It is utmost important that all our Board members uphold our RPIRG values and adhere to our principles in all our work. RPIRG is committed to the following values in all its work:

- consensus decision making
- non-partisanship
- autonomy/independence
- environmental sustainability
- plurality and diversity
- accountability and transparency to our membership
- social equality and anti-oppression
- public interest over private interest
- fostering participatory democracy and engaged citizenship

BOARD MEMBER RESPONSIBILITIES AND REQUIREMENTS

The Board of Directors collectively has responsibilities toward our organization. Some of these responsibilities are outlined in the [Non-profit Corporations Act, 2022](#), and in our [Bylaws](#). The three main responsibilities of the Board as a collective are the Duty of Care, Duty of Loyalty, and



Duty of Obedience. In order to fulfill these duties, the Board manages many tasks, including providing strategic direction for the organization, maintaining high-level oversight of the organization's finances, supervising the Executive Director, and ensuring the organization stays true to its mission. However, individual members are also expected to:

- Remain active Student Members in good standing with RPIRG (pay RPIRG membership fees);
- Committed to RPIRG's values, including anti-oppression;
- Committed to volunteering 5-7 hours per month (from September to April);
- Committed to attending scheduled board meetings (2/3 hours per month);
- Committed to attending at least 1 committee meeting per semester; and
- Contribute to and attend RPIRG events and promote RPIRG activities.

POSITION BENEFITS

This position is unpaid volunteer work. To avoid conflict of interest and practice good governance, we do not offer any remuneration. However, being on the RPIRG Board of Directors has its perks! Networking with other like-minded people on the U of R campus; becoming a change-maker for social and environmental justice; gaining experience in your areas of interest through committee involvement; and building your experience as a community leader. We also offer:

- \$500 yearly professional development fund to enhance your skills;
- Provide you with the necessary training to prepare you for nonprofit Board leadership; and
- Provide you with privileged access to many events and conferences that RPIRG funds and sponsors.

Over the last few years, RPIRG has significantly invested in its governance. Despite its size, RPIRG is the best organization on campus if you are looking to learn about nonprofit Board governance and contribute to a meaningful cause.

HOW TO APPLY



If you are interested in applying to be a RPIRG board member, we request that you do the following:

- Please learn about RPIRG and see if you are aligned with our values
- Read this document carefully to review the eligibility and time commitment requirements
- Ask yourself the following questions:
 - Do I have enough time (5-7 hours a month) to contribute to RPIRG?
 - Am I aligned with RPIRG's values and its mission?
 - Am I joining RPIRG for the best interest of the organization over my personal interest?

If you answer yes to all of the above questions, then please apply by sending your resume and a letter of interest to our Executive Director at info@rpirg.org with a subject line [First name— Application for RPIRG Board]. Application deadline is **August 15, 2025, at 9 am**. Please note that we do not accept delayed applications unless a previous arrangement is made.

SELECTION PROCESS

After the deadline has passed, our team will assess all applications using our selection criteria and the skills and diversity matrix. All shortlisted applicants will be invited for a brief interview. Once the interviews are completed, we will nominate the required number of candidates to the Board on **August 28, 2025, at 6 p.m.** The Board will make a decision on the nominations during that meeting. All nominated candidates are required to be present at the Board meeting or must submit a letter of consent in advance, confirming their willingness to join the Board.