



## JOB POSTING

Green Patch Garden Assistant

Application Deadline: 4 pm, May 08, 2026

### JOB OPPORTUNITY: GARDEN ASSISTANT

We are seeking to hire a student to help maintain our Green Patch garden and orchard space. The RPIRG Green Patch is a 5400 sq ft vegetable garden behind the Dr. John Archer Library at the University of Regina. It's a demonstration space that grows locally grown organic food which aims to also foster community engagement about food security, sustainable practices, research, and more. The Green Patch also manages an adjacent perennial orchard that was planted in spring 2019. For more Green Patch information: <https://rpirg.org/rpirg-green-patch/> or follow on Facebook at <https://www.facebook.com/RPIRGGreenPatch> or Instagram at [www.instagram.com/rpirggarden](http://www.instagram.com/rpirggarden).

This role is funded through the Canada Summer Jobs (CSJ) program and is an excellent opportunity for students with an interest in gardening. The garden assistant will work closely with RPIRG's Executive Director and other garden staff to help with planting, weeding, watering, fertilizing and overall upkeep of the garden.

### ABOUT RPIRG

The Regina Public Interest Research Group (RPIRG) is a student-funded resource centre at the University of Regina, committed to social and environmental justice. We provide the resources and funding necessary to enable students to organize around issues through research, education, and action.

RPIRG is based in Treaty 4 territory and the homeland of the Métis people. The Nêhiyaw/Cree, Nakawē/Saulteaux, Nakota, Lakota, Dakota and Métis/Michif Peoples continue to be in kinship and practice reciprocity with this land that has sustained them for countless generations.

As staff and board members of RPIRG, we recognize the interconnection between each other, the land, and all other beings, and our responsibility to tend to these relationships - a process captured in the Nêhiyaw concept of Wâhkôhtowin (Woah-COAT-oh-win). For us, this responsibility involves honouring the spirit and intent of treaty, actively working to dismantle and repair the harms of colonialism and white supremacy, and coming together collectively to build a better world for future generations.

## WORKLOAD

- This is a full-time summer position (30 hours per week) from **May 18 to July 20, 2026**
- The assistants will work in-person for the duration of the contract. Our garden is located behind the John Archer Library, beside the Academic Green, at the University of Regina
- Work hours are generally Monday to Saturday, morning rotation shifts for watering, and mostly evening shifts for garden work. Candidates must be available on evenings, mornings and weekends.

## RESPONSIBILITIES (WITH THE SUPPORT OF OTHER RPIRG STAFF)

- Working as a team with other garden assistants and under the direction of the Executive Director, assist in maintaining garden and orchard, including weeding, watering, planting, fertilizing other general clean up and maintenance, and attention to specific plant care
- Help to document work for end of season report
- Support other Green Patch and orchard activities (ex. being part of produce pickup days, garden tours, tabling at events)
- Assist with supervision and training of volunteers

## Knowledge/awareness (ideal but not required)

- Intermediate level of garden and/or yard maintenance
- knowledge of prairie perennial plants and weeds an asset
- Interest in social justice issues and community engagement an asset

## SKILLS AND ABILITIES NEEDED

- Excellent organizational and time management skills
- Clear written and verbal communication
- Researching plant care, updating archives is an asset
- Microsoft office and google applications - word, docs, excel, sheets, etc. is an asset
- Ability to work with minimal supervision on a small team
- Strong team communication skills and asset
- This position requires a considerable amount of physical labor – not necessarily heavy lifting, but lots of bending, squatting, handling produce, and more working outside. The

Green Patch and campus orchard beds are not currently accessible to most wheelchair or other mobility devices.

### Other

- An understanding of anti-oppressive principles
- An interest in or commitment to social and environmental justice
- A flexible schedule, with availability in evenings, mornings and weekends.
- Willingness to work with a diverse group of people and contribute to growth of healthy work culture

RPIRG does not expect a successful candidate to have strong levels of experience in all of the above-listed skills and will provide any needed training and support to the candidate we feel is the best fit.

### EQUITY CONSIDERATION IN HIRING

RPIRG actively encourages and prioritizes applications from people who self-identify as being part of groups, or communities, or having identities that experience barriers to equity. Self-identified equity-seeking candidates who meet the core skill and ability requirements for this position will be prioritized for hiring.

### CONTRACT PERIOD

This is a full-time summer position for nine weeks, from **May 18, 2026, to July 20, 2026**, at 30 hours per week, for a total of 270 hours. This position is generously funded by the Canada Summer Jobs program; as a result, it must be full-time. However, we make every effort within our capacity to provide candidates with flexibility in scheduling.

**Hours of Work** 30 hours/week

**Location of Work** University of Regina main campus – Regina, Saskatchewan

**Eligibility** To be eligible, the candidate must:

- be between 15 and 30 years of age at the beginning of the employment period
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

Additionally

- be a student at the University of Regina or through any of its affiliated colleges including Luther College, Campion College and First Nations University of Canada. For students who are not enrolled in Spring/Summer classes, you need to show you either were registered in Winter 2026 semester or are registered for Fall 2026 semester.

**International students are not eligible to apply.**

**Remuneration & Benefits** This position is paid \$22.5/hour. This position includes 3 days or 18 hours paid time off as sick benefits, vacation pay of \$1.30 per hour, \$150 as transportation benefit, Opportunities for professional development are also available.

**What Else We Offer**

- A supportive and collaborative work environment
- Opportunities to learn how to garden in Sask
- Mentorship and professional development
- Priority in future and permanent hiring at RPIRG

**Application Deadline**      **Monday, May 08, 2026 by 4 pm**

**To apply, please  
prepare the following:**

Resume and brief cover letter, all in one document - please include your name in the title of the document. Your cover letter should explain how your skills and experience will benefit you specifically in this role. Please include contact information of two references

**And send it to:**

Tayef Ahmed, Executive Director (pronouns: he/him)  
Regina Public Interest Research Group (RPIRG)  
info@rpirg.org

If you would prefer to apply in a different way or have questions about this position, please contact Tayef at the email address above to discuss. **Please note that we will not accept any incomplete application.**

## **HIRING PROCESS AND TIMELINE**

After the application deadline, the RPIRG hiring committee will review all applications and create a shortlist of candidates. All candidates will be notified if they have been accepted to the shortlist or not, with the opportunity to ask for additional details upon request. Shortlisted candidates will be invited to the interview process, with the ability to request alternative interview methods if accommodations are needed. After interviews and any reference checks are completed, the RPIRG hiring committee will make a hiring recommendation to the RPIRG board for consideration.